



## Workplace Health & Safety Policy

Wildcat Resources (the Company) is committed to ensuring that Health and Safety are given the highest priority and to the highest standards to ensure a healthy and safe environment for its workforce. The Company believes that every employee, contractor and visitor have the right to leave the site free of work-related illness or injury.

To achieve this, the Company is committed to:

- Complying with all relevant workplace health and safety (WHS) Acts, Regulations and Standards, and where reasonable, exceed those standards.
- Implementing WHS systems based on industry recognised best practice in order to create an environment where people believe it is possible to work injury free.
- Implementing risk management systems and conducting risk assessments to anticipate, minimise and control hazards or recognise improvement opportunities in the workplace.
- Communicating openly with and consulting our workforce and the local community to ensure they have a clear understanding of their needs and interests in relation to any matters that may affect their health and safety.
- Training our workforce and providing the resources necessary to ensure that they are equipped to carry out their duties and responsibilities competently.
- Continuously improving our health and safety practices using evolving scientific knowledge, technology and management practices.
- Fostering a workplace culture which promotes health and safety as the highest priority and recognises safe behaviours.

It is the responsibility of all employees to ensure their own health and safety at work and not affect that of others, act always in an appropriate manner and ensure their fitness for work is not compromised.

It is the responsibility of managers and supervisors to ensure this Policy is implemented and maintained.