



Statement of Values

Approved by the Board with effect 30 June 2026

1. Introduction

- 1.1 The Company instils and reinforces a culture across the Company of acting professionally, ethically, and responsibly. It seeks to operate in line with the values set out below and ensure directors, senior executives and employees work to reinforce these values.
- 1.2 The Company's senior executives have the responsibility of instilling these values across the Company including ensuring that all employees receive appropriate training and reinforcing the values in interactions with employees.

2. Vision and Mission

- 2.1 Our Vision: To be a trusted partner of choice supplying minerals for a cleaner tomorrow
- 2.2 Our Mission: To create long term value for investors by responsibly developing and operating world class mineral assets

3. Core Values

- 3.1 These principles shape our culture and behaviour. They guide how we collaborate, solve problems, and deliver results

C Commitment	Sticking to goals
L Leadership	Taking ownership, inspiring others
A Agility	Adapting efficiently to change
W Wealth Creation	Generating sustainable stakeholder returns
S Safety	Prioritising the well-being of our people and Operations